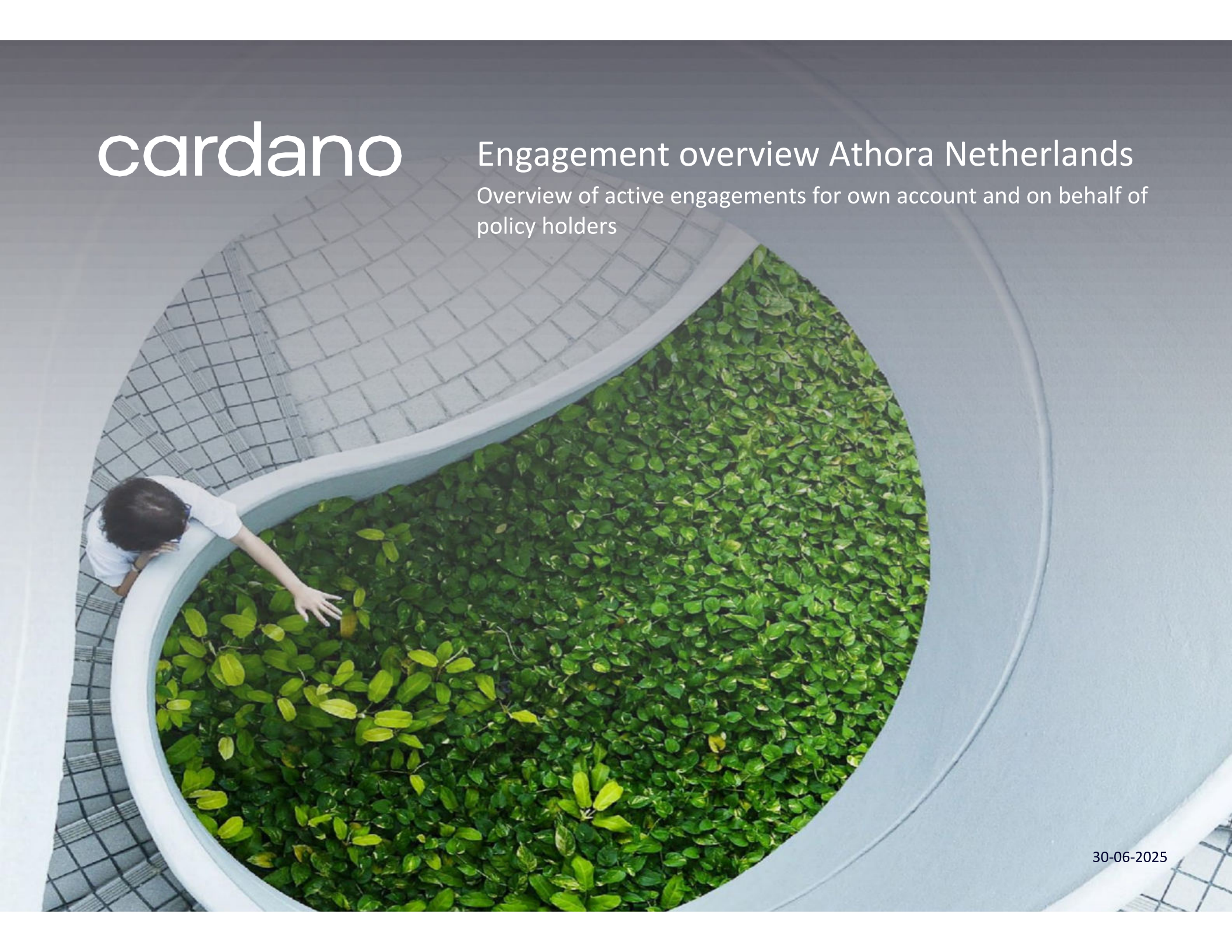




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Engagement overview Athora Netherlands

Overview of active engagements for own account and on behalf of policy holders

30-06-2025

Engagement overview Athora Netherlands

Overview of active engagements for own account and on behalf of policy holders

As of 30-06-2025

Company Name	Engagement Topic 1	Engagement Topic 2	Engagement Topic 3
Activision Blizzard Inc	Labour Rights		
Adidas Ag	Living Wage		
Air Liquide Sa	Climate Change		
Alphabet Inc	Consumer Interests		
Amazon.com Inc	Human Rights	Labour Rights	Pollution and Waste
Analog Devices Inc	Human Rights		
Anta Sports Prod	Living Wage		
Archer-daniels	Deforestation	Biodiversity	
Arkema Sa	Pollution and Waste		
Asian Paints Ltd	Pollution and Waste	Biodiversity	
Asics Corp	Living Wage		
Asos Plc	Living Wage		
Bank Of America	Biodiversity		
Barclays Plc	Climate Change		
Basf Se	Biodiversity	Climate Change	Deforestation
Beijing Enterprises Water Group Ltd	Water Use		
Bluescope Steel	Climate Change		
Bt Group Plc	Ethical AI		
Bunge Global SA	Climate Change		
Burberry Group PLC	Living Wage		
Byd Co Ltd	Labour Rights		

Company Name	Engagement Topic 1	Engagement Topic 2	Engagement Topic 3
COATS GROUP PLC	Living Wage		
Carrefour Sa	Climate Change	Land Use	Deforestation
Charoen Pok Food	Pollution and Waste		
Chipotle Mexican	Water Use		
Chocoladefabriken Lindt & Spruengli Ag	Water Use		
Citigroup Inc	Corruption		
Coca-cola Co/the	Health		
Coca-cola Europe	Pollution and Waste	Biodiversity	
Colgate-palmolive Co	Deforestation		
Constellation Brands Inc	Water Use		
Costco Wholesale	Biodiversity	Deforestation	Water Use
Credit Agricole Sa	Biodiversity	Climate Change	
Cvs Health Corp	Consumer Interests		
DARLING INGREDIENTS INC.	Pollution and Waste		
Danone Sa	Deforestation	Health	
Deutsche Bank Ag	Corruption		
Domino's Pizza	Health	Water Use	
Dow Inc	Climate Change	Pollution and Waste	
Dowdupont Inc	Pollution and Waste		
Dr Pepper Snappl	Health		
E.on Se	Human Rights	Gender Diversity	
Enbw Energie Baden-wuerttemberg Ag	Human Rights		
Engie Sa	Human Rights	Gender Diversity	
Equinor Asa	Climate Change		
Esprit Holdings Ltd	Living Wage		

Company Name	Engagement Topic 1	Engagement Topic 2	Engagement Topic 3
Fast Retailing Co Ltd	Living Wage		
Galp Energia Sgps Sa	Climate Change		
Gap Inc/the	Living Wage		
General Mills Inc	Biodiversity	Health	
Gildan Activewea	Living Wage		
Gruma Sab De Cv	Water Use		
Hanesbrands Inc	Living Wage		
Heidelbergcement	Climate Change		
Hennes & Mauritz Ab	Living Wage		
Hershey Co/the	Deforestation		
Home Depot Inc	Living Wage		
Hormel Foods Corp	Pollution and Waste		
Hsbc Holdings Plc	Climate Change		
Hugo Boss -ord	Living Wage		
ING Groep NV	Biodiversity		
Inditex	Living Wage		
J Sainsbury Plc	Health	Labour Rights	
Jd Sports Fashion Plc	Labour Rights		
Jpmorgan Chase & Co	Biodiversity		
Kellogg Co	Health		
Kering	Living Wage		
Kingfisher Plc	Labour Rights		
Kinross Gold	Deforestation	Biodiversity	
Koninklijke Ahold Delhaize Nv	Biodiversity	Climate Change	Land Use
Koninklijke Kpn Nv	Ethical AI		
Koninklijke Philips Nv	Consumer Interests		
Kontoor Brands Inc	Living Wage		

Company Name	Engagement Topic 1	Engagement Topic 2	Engagement Topic 3
Kraft Heinz Co/the	Health		
Kroger Co/the	Biodiversity		
L'oreal Sa	Deforestation		
Linde Plc	Climate Change		
Lafargeholcim Ltd	Climate Change		
Lojas Renner SA	Living Wage		
Lvmh Moet Hennessy Louis Vuitton Se	Labour Rights	Living Wage	
Marks & Spencer Group Plc	Labour Rights	Living Wage	
McDonald's Corp	Health		
Mckesson Corp	Consumer Interests		
Medibank Private	Consumer Interests		
Medtronic Plc	Consumer Interests		
Microsoft Corp	Human Rights		
Mondelez Inter-a	Deforestation	Health	
Neste Oyj	Climate Change		
Nestle Sa	Deforestation	Health	
Next Plc	Labour Rights	Living Wage	
NextEra Energy Inc	Climate Change		
Nike Inc -cl B	Living Wage		
Norsk Hydro Asa	Climate Change		
Nucor Corp	Climate Change		
Nutrien Ltd	Biodiversity		
Ocado Group PLC	Health	Labour Rights	
Omv Ag	Climate Change		
Pepsico Inc	Deforestation	Health	Pollution and Waste
Procter & Gamble Co/the	Biodiversity	Deforestation	Pollution and Waste

Company Name	Engagement Topic 1	Engagement Topic 2	Engagement Topic 3
Puma Se	Living Wage		
Pvh Corp	Living Wage		
Ralph Lauren Cor	Living Wage		
Repsol Sa	Climate Change	Pollution and Waste	
Restaurant Brands International Inc	Health		
SUZLON ENERGY LIMITED	Human Rights		
Sherwin-williams Co/the	Pollution and Waste	Biodiversity	
Skandinaviska Enskilda Banken	Governance	Climate Change	
Societe Generale Sa	Climate Change		
Sodexo Sa	Health		
Southern Co/the	Climate Change		
Standard Chartered PLC	Climate Change		
Starbucks Corp	Health		
Steel Dynamics Inc	Climate Change		
Suntory Beverage & Food Ltd	Health		
Suzano SA	Human Rights		
Syensqo SA	Pollution and Waste		
Tencent	Human Rights		
Tesco Plc	Health	Labour Rights	
Tesla Inc	Labour Rights		
The Toronto Dominion Bank	Governance		
Tjx Cos Inc/the	Living Wage		
Ubs Group Ag	Biodiversity		
Unilever Plc	Deforestation	Health	
Unitedhealth Grp	Consumer Interests	Governance	Human Rights
UpI Ltd	Biodiversity		
Vestas Wind Systems A/s	Human Rights		

Company Name	Engagement Topic 1	Engagement Topic 2	Engagement Topic 3
Vf Corp	Living Wage		
Walgreens Boots	Consumer Interests		
Yara International Asa	Climate Change	Pollution and Waste	
Yum China Ho	Deforestation		
Yum! Brands Inc	Biodiversity	Health	
Zalando Se	Living Wage		



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