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# Engagement overview Athora Netherlands

Overview of active engagements for own account – Q1 2023

31-3-2023

## Engagement overview Athora Netherlands

Overview of active engagements for own account and on behalf of policy holders

As of 31-3-2023

| Company                             | Biodiversity | Circular Economy | Climate Change | Corruption | Deforestation | Disclosure | Health | Human Rights | Labour Rights | Land use | Living Wage | Pollution | Product & Client Integrity | Water Use | Other |
|-------------------------------------|--------------|------------------|----------------|------------|---------------|------------|--------|--------------|---------------|----------|-------------|-----------|----------------------------|-----------|-------|
| 3m Co                               |              |                  |                |            |               |            |        |              |               |          |             |           |                            | •         |       |
| Abbvie Inc                          |              |                  |                |            |               |            | •      |              |               |          |             |           |                            |           |       |
| Acs Servisios Sa                    |              |                  |                |            |               |            |        |              | •             |          |             |           |                            |           |       |
| Activision Blizzard Inc             |              |                  |                |            |               |            |        |              | •             |          |             |           |                            |           |       |
| Adidas Ag                           |              |                  |                |            |               |            |        |              |               |          | •           |           |                            |           |       |
| Air Liquide Sa                      |              |                  | •              |            |               |            |        |              |               |          |             |           |                            |           |       |
| Ajinomoto Co Inc                    |              |                  |                |            |               |            | •      |              |               |          |             |           |                            |           |       |
| Akzo Nobel Nv                       |              |                  |                |            |               |            |        |              |               |          |             |           |                            | •         |       |
| Alibaba Group Holding Ltd           |              |                  |                |            |               |            |        | •            |               |          |             |           |                            |           |       |
| Alphabet Inc                        |              |                  |                |            |               |            |        | •            |               |          |             |           |                            |           |       |
| Amazon.com Inc                      |              | •                |                |            |               |            |        | •            | •             | •        |             |           |                            |           |       |
| Amgen Inc                           |              |                  |                |            |               |            |        |              |               |          |             |           |                            |           | •     |
| Anheuser-busch Inbev Sa/nv          |              |                  |                |            |               |            |        |              |               |          |             |           |                            | •         |       |
| Ap Moller - Maersk A/s              |              |                  | •              |            |               |            |        |              |               |          |             |           |                            |           |       |
| Apple Inc                           |              |                  |                |            |               |            |        | •            |               |          |             |           |                            |           | •     |
| Archer-daniels                      |              |                  |                |            | •             |            |        |              |               |          |             |           |                            |           |       |
| Aspen Pharmacare                    |              |                  |                |            |               |            | •      |              |               |          |             |           |                            |           |       |
| Associated British Foods Plc        |              |                  |                |            |               |            |        |              |               |          | •           |           |                            |           |       |
| Astellas Pharma                     |              |                  |                |            |               |            | •      |              |               |          |             |           |                            |           |       |
| Astrazeneca Plc                     |              |                  |                |            |               |            | •      |              |               |          |             |           |                            |           |       |
| Barclays Plc                        |              |                  |                | •          |               |            |        |              |               |          |             |           |                            |           |       |
| Basf Se                             |              |                  | •              |            | •             |            |        |              |               |          |             |           |                            |           |       |
| Bayer Ag-reg                        |              |                  | •              |            |               |            | •      |              |               |          |             |           |                            |           |       |
| Bayerische Motoren Werke Ag         |              |                  | •              |            |               |            |        |              |               |          |             |           |                            |           |       |
| Beijing Enterprises Water Group Ltd |              |                  |                |            |               |            |        |              |               |          |             |           |                            | •         |       |
| Berkshire Hathaway Inc.             |              |                  | •              |            |               |            |        |              |               |          |             |           |                            |           |       |
| Biogen Inc                          |              |                  |                |            |               |            | •      |              |               |          |             |           |                            |           |       |
| Bluescope Steel                     |              |                  | •              |            |               |            |        |              |               |          |             |           |                            |           |       |
| Bouygues Sa                         |              |                  |                |            |               |            |        |              | •             |          |             |           |                            |           |       |
| Bristol-myer Squibb                 |              |                  |                |            |               |            | •      |              |               |          |             |           |                            |           |       |
| Bt Group Plc                        |              |                  |                |            |               | •          |        |              |               |          |             |           |                            |           |       |

| Company                       | Biodiversity | Circular Economy | Climate Change | Corruption | Deforestation | Disclosure | Health | Human Rights | Labour Rights | Land use | Living Wage | Pollution | Product & Client Integrity | Water Use | Other |
|-------------------------------|--------------|------------------|----------------|------------|---------------|------------|--------|--------------|---------------|----------|-------------|-----------|----------------------------|-----------|-------|
| Bunge Ltd                     |              |                  | ●              |            | ●             |            |        |              |               |          |             |           |                            | ●         |       |
| Burberry Group Plc            |              | ●                |                |            |               |            |        |              |               |          | ●           |           |                            |           |       |
| Campbell Soup Co              |              |                  |                |            |               |            | ●      |              |               |          |             |           |                            |           |       |
| Cargill Inc                   |              |                  |                |            | ●             |            |        |              |               |          |             |           |                            |           |       |
| Carrefour Sa                  |              |                  |                |            | ●             |            |        |              |               | ●        |             |           |                            |           |       |
| Caterpillar Inc               |              |                  | ●              |            |               |            |        |              |               |          |             |           |                            |           |       |
| Cemex Sab De Cv               |              |                  | ●              |            |               |            |        |              |               |          |             |           |                            |           |       |
| Cez As                        |              |                  | ●              |            |               |            |        |              |               |          |             |           |                            |           |       |
| Charoen Pok Food              | ●            |                  |                |            |               |            |        |              |               |          |             |           |                            |           |       |
| China Steel Corp              |              |                  | ●              |            |               |            |        |              |               |          |             |           |                            |           |       |
| Chipotle Mexican              |              |                  |                |            |               |            |        |              |               | ●        |             |           |                            | ●         |       |
| Cie De Saint-gobain           |              |                  | ●              |            |               |            |        |              |               |          |             |           |                            |           |       |
| Citigroup Inc                 |              |                  |                | ●          |               |            |        |              |               |          |             |           |                            |           |       |
| Coca Cola Femsa Sab De Cv     |              |                  |                |            |               |            |        |              |               |          |             |           |                            | ●         |       |
| Coca-cola Co/the              |              |                  | ●              |            |               |            | ●      |              |               |          |             |           |                            |           |       |
| Colgate-palmolive Co          |              |                  | ●              |            | ●             |            |        |              |               |          |             |           |                            |           |       |
| Conagra Brands I              |              |                  |                |            |               |            | ●      |              |               | ●        |             |           |                            |           |       |
| Constellation Brands Inc      |              |                  |                |            |               |            |        |              |               |          |             |           |                            | ●         |       |
| Costco Wholesale              |              |                  |                |            | ●             |            |        |              |               | ●        |             |           |                            |           |       |
| Covestro Ag                   |              |                  | ●              |            |               |            |        |              |               |          |             |           |                            |           |       |
| Crh Plc                       |              |                  | ●              |            |               |            |        |              |               |          |             |           |                            |           |       |
| Cummins Inc                   |              |                  | ●              |            |               |            |        |              |               |          |             |           |                            |           |       |
| Daiichi Sankyo                |              |                  |                |            |               |            | ●      |              |               |          |             |           |                            |           |       |
| Daikin Industries Ltd         |              |                  | ●              |            |               |            |        |              |               |          |             |           |                            |           |       |
| Danone Sa                     |              |                  | ●              |            |               |            | ●      |              |               | ●        |             |           |                            |           |       |
| Danske Bank As                |              |                  |                |            |               |            |        |              |               |          |             |           | ●                          |           |       |
| Delta Air Li                  |              |                  | ●              |            |               |            |        |              |               |          |             |           |                            |           |       |
| Deutsche Bank Ag              |              |                  |                | ●          |               |            |        |              |               |          |             |           |                            |           |       |
| Dominion Energy Inc           |              |                  | ●              |            |               |            |        |              |               |          |             |           |                            |           |       |
| Domino's Pizza                |              |                  |                |            |               |            |        |              |               | ●        |             |           |                            |           |       |
| Dongfeng Motor Group Co Ltd   |              |                  | ●              |            |               |            |        |              |               |          |             |           |                            |           |       |
| Dowdupont Inc                 |              |                  | ●              |            | ●             |            |        |              |               |          |             |           |                            |           |       |
| Dr Pepper Snappl              |              |                  |                |            |               |            | ●      |              |               |          |             |           |                            |           |       |
| E.on Se                       |              |                  | ●              |            |               |            |        | ●            |               |          |             |           |                            |           |       |
| Edp - Energias De Portugal Sa |              |                  |                | ●          |               |            |        |              |               |          |             |           |                            |           |       |
| Eiffage Sa                    |              |                  |                |            |               |            |        |              | ●             |          |             |           |                            |           |       |
| Eisai Co Ltd                  |              |                  |                |            |               |            | ●      |              |               |          |             |           |                            |           |       |
| ELANCO ANIMAL HEALTH INC      |              |                  |                |            |               |            | ●      |              |               |          |             |           |                            |           |       |
| Electricite De France         |              |                  | ●              |            |               |            |        |              |               |          |             |           |                            |           |       |

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| Eli Lilly & Co                |              |                  |                |            |               |            | •      |              |               |          |             |           |                            |           |       |
| Enel Spa                      |              |                  | •              |            |               |            |        |              |               |          |             |           |                            |           |       |
| Engie Sa                      |              |                  | •              |            |               |            |        | •            |               |          |             |           |                            |           |       |
| Eni S P A                     |              |                  | •              |            |               |            |        |              |               |          |             |           |                            |           |       |
| Equinor Asa                   |              |                  | •              |            |               |            |        |              |               |          |             |           |                            |           |       |
| Evonik Industries Ag          |              |                  | •              |            |               |            |        |              |               |          |             |           |                            |           |       |
| Exelon Corp                   |              |                  | •              |            |               |            |        |              |               |          |             |           |                            |           |       |
| Fast Retailing Co Ltd         |              |                  |                |            |               |            |        |              |               |          | •           |           |                            |           |       |
| Ferrovial Sa                  |              |                  |                |            |               |            |        |              | •             |          |             |           |                            |           |       |
| Ford Motor Co                 |              |                  | •              |            |               |            |        |              |               |          |             |           |                            |           |       |
| Fortescue Metals Group Ltd    |              |                  |                |            |               |            |        |              |               |          |             |           |                            | •         |       |
| Galp Energia Sgps Sa          |              |                  | •              |            |               |            |        |              |               |          |             |           |                            |           |       |
| Gas Natural Sdg               |              |                  | •              |            |               |            |        |              |               |          |             |           |                            |           |       |
| General Electric              |              |                  | •              |            |               |            |        | •            |               |          |             |           |                            |           |       |
| General Mills Inc             |              |                  |                |            |               |            | •      |              |               | •        |             |           |                            |           |       |
| Gildan Activewea              |              |                  |                |            |               |            |        |              | •             |          | •           |           |                            |           |       |
| Gilead Sciences               |              |                  |                |            |               |            | •      |              |               |          |             |           |                            |           |       |
| Givaudan Sa                   |              |                  | •              |            |               |            |        |              |               |          |             |           |                            |           |       |
| Glaxosmithkline Plc           |              |                  |                |            |               |            | •      |              |               |          |             |           |                            |           |       |
| Gold Fields Ltd               |              |                  |                |            |               |            |        |              |               |          |             |           |                            | •         |       |
| Gruma Sab De Cv               |              |                  |                |            |               |            |        |              |               |          |             |           | •                          |           |       |
| Grupo Bimbo-a                 |              |                  |                |            |               |            | •      |              |               |          |             |           |                            |           |       |
| Hanesbrands Inc               |              |                  |                |            |               |            |        |              |               |          | •           |           |                            |           |       |
| Heidelbergcement              |              |                  | •              |            |               |            |        | •            |               |          |             |           |                            |           |       |
| Heineken Holding Nv           |              |                  |                |            |               |            |        |              |               |          |             |           |                            | •         |       |
| Hennes & Mauritz Ab           |              |                  |                |            |               |            |        |              | •             |          | •           |           |                            |           |       |
| Hershey Co/the                |              |                  |                |            | •             |            |        |              |               | •        |             |           |                            |           |       |
| Hewlett Packard Enterprise Co |              |                  |                |            |               |            |        | •            |               |          |             |           |                            |           |       |
| Hitachi Ltd                   |              |                  | •              |            |               |            |        |              |               |          |             |           |                            |           |       |
| Home Depot Inc                |              |                  |                |            |               |            |        |              |               |          | •           |           |                            |           |       |
| Honda Motor Co Ltd            |              |                  | •              |            |               |            |        |              |               |          |             |           |                            |           |       |
| Hormel Foods Corp             | •            |                  |                |            |               |            |        |              |               |          |             |           |                            |           |       |
| Hsbc Holdings Plc             |              |                  | •              |            |               |            |        |              |               |          |             |           |                            |           |       |
| Iberdrola Sa                  |              |                  | •              |            |               |            |        |              |               |          |             |           |                            |           |       |
| Inditex                       |              |                  |                |            |               |            |        | •            |               |          | •           |           |                            |           |       |
| Intel Corp                    |              |                  |                |            |               |            |        |              |               |          |             |           |                            |           | •     |
| International Paper Co        |              |                  | •              |            |               |            |        |              |               |          |             |           |                            |           |       |
| Intesa Sanpaolo Spa           |              |                  | •              |            |               |            |        |              |               |          |             |           |                            |           |       |

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|-------------------------------------|--------------|------------------|----------------|------------|---------------|------------|--------|--------------|---------------|----------|-------------|-----------|----------------------------|-----------|-------|
| J Sainsbury Plc                     |              |                  |                |            | •             |            | •      |              | •             | •        |             |           |                            |           |       |
| Jfe Holdings Inc                    |              |                  | •              |            |               |            |        |              |               |          |             |           |                            |           |       |
| Jxtg Holdings Inc                   |              |                  | •              |            |               |            |        |              |               |          |             |           |                            |           |       |
| Kellogg Co                          |              |                  |                |            |               |            | •      |              |               |          |             |           |                            |           |       |
| Kering                              |              |                  |                |            |               |            |        |              |               |          | •           |           |                            |           |       |
| Kerry Group Plc                     |              |                  |                |            |               |            |        |              |               | •        |             |           |                            |           |       |
| Klabn S.a.                          |              |                  |                |            |               |            |        |              |               |          |             |           |                            | •         |       |
| Koninklijke Ahold Delhaize Nv       |              |                  |                |            |               |            |        |              |               | •        |             |           |                            |           |       |
| Koninklijke Kpn Nv                  |              |                  |                |            |               | •          |        |              |               |          |             |           |                            |           |       |
| Koninklijke Philips Nv              |              |                  | •              |            |               |            |        |              |               |          |             |           | •                          |           |       |
| Kontoor Brands Inc                  |              |                  |                |            |               |            |        |              |               |          | •           |           |                            |           |       |
| Kraft Heinz Co/the                  |              |                  |                |            |               |            | •      |              |               | •        |             |           |                            |           |       |
| Kroger Co/the                       |              |                  |                |            |               |            |        |              |               | •        |             |           |                            |           |       |
| Lafargeholcim Ltd                   |              |                  | •              |            |               |            |        |              |               |          |             |           |                            |           |       |
| Loblaw Cos Ltd                      |              |                  |                |            |               |            |        |              |               | •        |             |           |                            |           |       |
| Lojas Renner Sa                     |              |                  |                |            |               |            |        |              |               |          | •           |           |                            |           |       |
| Lonza Group Ag                      |              |                  |                |            |               |            |        |              |               |          |             |           |                            |           | •     |
| L'oreal Sa                          |              |                  |                |            | •             |            |        |              |               |          |             |           |                            |           |       |
| Lotte Chemical C                    |              |                  |                |            |               |            |        |              |               |          |             |           | •                          |           |       |
| Lvmh Moet Hennessy Louis Vuitton Se |              |                  |                |            |               |            |        |              |               |          | •           |           |                            |           |       |
| Lyondellbasell Industries Nv        |              |                  | •              |            |               |            |        |              |               |          |             |           |                            |           |       |
| Mckesson Corp                       |              |                  |                |            |               |            |        |              |               |          |             |           | •                          |           |       |
| Medtronic Plc                       |              |                  |                |            |               |            |        |              |               |          |             |           | •                          |           |       |
| Meiji Holdings Co Ltd               |              |                  |                |            |               |            | •      |              |               |          |             |           |                            |           |       |
| Mercedes Benz Group                 |              |                  | •              |            |               |            |        |              |               |          |             |           |                            |           |       |
| Merck & Co Inc                      |              |                  |                |            |               |            | •      |              |               |          |             |           |                            |           |       |
| Merck Kgaa                          |              |                  |                |            |               |            | •      |              |               |          |             |           |                            |           |       |
| Metro Bank & Tr                     |              |                  |                |            |               |            |        |              |               |          |             |           |                            |           | •     |
| Microsoft Corp                      |              |                  |                |            |               |            |        | •            |               |          |             |           |                            |           | •     |
| Mitsubishi Corp                     |              |                  |                |            | •             |            |        |              |               |          |             |           |                            |           |       |
| Mitsui & Co                         |              |                  |                |            | •             |            |        |              |               |          |             |           |                            |           |       |
| Mondelez Inter-a                    |              |                  |                |            |               |            | •      |              |               | •        |             |           |                            |           |       |
| MOWI Asa                            | •            |                  |                |            |               |            |        |              |               |          |             |           |                            | •         |       |
| Mr Price Group Ltd                  |              |                  |                |            |               |            |        |              | •             |          |             |           |                            |           |       |
| Mtn Group Ltd                       |              |                  |                |            |               |            |        | •            |               |          |             |           |                            |           |       |
| National Grid Plc                   |              |                  | •              |            |               |            |        |              |               |          |             |           |                            |           |       |
| Nestle Sa                           |              | •                | •              |            | •             |            | •      |              |               | •        | •           |           |                            |           |       |
| Next Plc                            |              |                  |                |            |               |            |        |              |               |          | •           |           |                            |           |       |

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| Nextera Energy                      |              |                  | ●              |            |               |            |        |              |               |          |             |           |                            |           |       |
| Nike Inc -cl B                      |              |                  |                |            |               |            |        |              |               |          | ●           |           |                            |           |       |
| Novartis Ag                         |              |                  |                |            |               |            | ●      |              |               |          |             |           |                            |           |       |
| Novo Nordisk A/s                    |              |                  |                |            |               |            | ●      |              |               |          |             |           |                            |           |       |
| Obayashi Corp                       |              |                  |                |            |               |            |        |              | ●             |          |             |           |                            |           |       |
| Ocado Group Plc                     |              |                  |                |            |               |            | ●      |              | ●             |          |             |           |                            |           |       |
| Omv Ag                              |              |                  | ●              |            |               |            |        |              |               |          |             |           |                            |           |       |
| Paccar Inc                          |              |                  | ●              |            |               |            |        |              |               |          |             |           |                            |           |       |
| Pepsico Inc                         |              | ●                | ●              |            | ●             |            | ●      |              |               |          |             |           |                            |           |       |
| Pfizer Inc                          |              |                  |                |            |               |            | ●      |              |               |          |             |           |                            |           |       |
| Power Assets Holdings Ltd           |              |                  | ●              |            |               |            |        |              |               |          |             |           |                            |           |       |
| Ppl Corp                            |              |                  | ●              |            |               |            |        |              |               |          |             |           |                            |           |       |
| Procter & Gamble Co/the             |              | ●                | ●              |            | ●             |            |        |              |               |          |             |           |                            |           |       |
| Puma Se                             |              |                  |                |            |               |            |        |              |               |          | ●           |           |                            |           |       |
| Pvh Corp                            |              |                  |                |            |               |            |        |              |               |          | ●           |           |                            |           |       |
| Qantas Airways                      |              |                  | ●              |            |               |            |        |              |               |          |             |           |                            |           |       |
| Reckitt Benckiser Group Plc         |              |                  |                |            | ●             |            |        |              |               |          |             |           |                            |           |       |
| Renault Sa                          |              |                  | ●              |            |               |            |        |              |               |          |             |           |                            |           |       |
| Repsol Sa                           |              |                  | ●              |            |               |            |        |              |               |          |             | ●         |                            |           |       |
| Restaurant Brands International Inc |              |                  |                |            |               |            |        |              |               | ●        |             |           |                            |           |       |
| Roche Holding Ag                    |              |                  |                |            |               |            | ●      |              |               |          |             |           |                            |           |       |
| Rockwool International A/s          |              |                  |                |            |               |            |        |              |               |          |             |           |                            | ●         |       |
| Ross Stores Inc                     |              |                  |                |            |               |            |        |              | ●             |          |             |           |                            |           |       |
| Rumo Sa                             |              |                  |                |            |               |            |        | ●            |               |          |             |           |                            |           |       |
| Rwe Ag-n Vtg Pre                    |              |                  | ●              |            |               |            |        |              |               |          |             |           |                            |           |       |
| Sanofi                              |              |                  |                |            |               |            | ●      |              |               |          |             |           |                            |           |       |
| Saputo Inc                          |              |                  |                |            |               |            |        |              |               | ●        |             |           |                            |           |       |
| Scottish & Southern Energy          |              |                  | ●              |            |               |            |        |              |               |          |             |           |                            |           |       |
| Siemens Ag                          |              |                  | ●              |            |               |            |        |              |               |          |             |           |                            |           |       |
| Sk Holdings Co Ltd                  |              |                  |                |            |               |            |        | ●            |               |          |             |           |                            |           |       |
| Sk Innovation                       |              |                  | ●              |            |               |            |        |              |               |          |             |           |                            |           |       |
| Skanska Ab                          |              |                  |                |            |               |            |        |              | ●             |          |             |           |                            |           |       |
| Solvay Sa                           |              |                  | ●              |            |               |            |        |              |               |          |             |           |                            |           |       |
| Southern Co/the                     |              |                  | ●              |            |               |            |        |              |               |          |             |           |                            |           |       |
| Spirax-sarco Engineering Plc        |              |                  |                |            |               |            |        |              |               |          |             |           |                            | ●         |       |
| Stellantis                          |              |                  | ●              |            |               |            |        |              |               |          |             |           |                            |           |       |
| Suntory Beverage & Food Ltd         |              |                  |                |            |               |            | ●      |              |               |          |             |           |                            |           |       |
| Suzano Papel E Celulose Sa          |              |                  |                |            |               |            |        |              |               |          |             |           |                            | ●         |       |

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| Company                      | Biodiversity | Circular Economy | Climate Change | Corruption | Deforestation | Disclosure | Health | Human Rights | Labour Rights | Land use | Living Wage | Pollution | Product & Client Integrity | Water Use | Other |
|------------------------------|--------------|------------------|----------------|------------|---------------|------------|--------|--------------|---------------|----------|-------------|-----------|----------------------------|-----------|-------|
| Swatch Group Ag/the          |              |                  |                |            |               |            |        |              | •             |          |             |           |                            |           |       |
| Takeda Pharmaceutical Co Ltd |              |                  |                |            |               |            | •      |              |               |          |             |           |                            |           |       |
| Telefon Ab L.m.ericsson      |              |                  |                | •          |               |            |        |              |               |          |             |           |                            |           |       |
| Tencent                      |              |                  |                |            |               |            |        | •            |               |          |             |           |                            |           | •     |
| Tesco Plc                    |              |                  |                |            |               |            | •      |              | •             | •        |             |           |                            |           |       |
| Tesla Inc                    |              |                  |                |            |               |            |        |              | •             |          |             |           |                            |           |       |
| Tjx Cos Inc/the              |              |                  |                |            |               |            |        |              |               |          | •           |           |                            |           |       |
| Toray Industries             |              |                  | •              |            |               |            |        |              |               |          |             |           |                            |           |       |
| Total Sa                     |              |                  | •              |            |               |            |        |              |               |          |             |           |                            |           |       |
| Toyota Motor                 |              |                  | •              |            |               |            |        |              |               |          |             |           |                            |           |       |
| Unilever Plc                 |              | •                | •              |            | •             |            | •      |              |               | •        |             |           |                            |           |       |
| Vf Corp                      |              |                  |                |            |               |            |        |              |               |          | •           |           |                            |           |       |
| Volkswagen Ag                |              |                  | •              |            |               |            |        |              |               |          |             |           |                            |           |       |
| Volvo Ab                     |              |                  | •              |            |               |            |        |              |               |          |             |           |                            |           |       |
| Weyerhaeuser Co              |              |                  | •              |            |               |            |        |              |               |          |             |           |                            |           |       |
| Woolworths Ltd               |              |                  | •              |            |               |            |        |              |               | •        |             |           |                            |           |       |
| Xcel Energy Inc              |              |                  | •              |            |               |            |        |              |               |          |             |           |                            |           |       |
| Yum China Ho                 |              |                  |                |            | •             |            |        |              |               |          |             |           |                            |           |       |
| Yum! Brands Inc              |              |                  |                |            | •             |            |        |              |               | •        |             |           |                            |           |       |
| Zalando Se                   |              |                  |                |            |               |            |        |              |               |          | •           |           |                            |           |       |
| Zoetis Inc                   |              |                  |                |            |               |            | •      |              |               |          |             |           |                            |           | •     |



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