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Engagement overview Athora Netherlands

Overview of active engagements for own account and on behalf of policy holders

31-12-2025

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Overview of active engagements for own account and on behalf of policy holders

As of 31-12-2025

Company Name	Engagement Topic 1	Engagement Topic 2	Engagement Topic 3	Engagement Topic 4	Engagement Topic 5	Engagement Topic 6
3m Co	Pollution and Waste					
Acciona Energia Financiacion Filiales SA	Human Rights	Gender Diversity				
Activision Blizzard Inc	Labour Rights					
Adidas Ag	Living Wage					
Air Liquide Sa	Climate Change					
Air Products & Chem	Climate Change					
AIRBNB, INC.	Human Rights					
Ajinomoto Co Inc	Health					
Akzo Nobel Nv	Pollution and Waste					
Alcoa Corp	Human Rights	Gender Diversity				
Alibaba Group Holding Ltd	Human Rights					
Alphabet Inc	Consumer Interests	Human Rights				
Alstom Sa	Human Rights					
Amazon.com Inc	Climate Change	Land Use	Human Rights	Labour Rights	Pollution and Waste	
Analog Devices Inc	Human Rights					
Anglo American P	Human Rights	Gender Diversity				
Anta Sports Prod	Living Wage					
Antofagasta Plc	Human Rights	Gender Diversity				
Apple Inc	Human Rights					
Archer-daniels	Deforestation	Biodiversity				
Arkema Sa	Pollution and Waste					

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Asahi Glass Co Ltd	Pollution and Waste					
Asian Paints Ltd	Pollution and Waste	Biodiversity				
Asics Corp	Living Wage					
Asos Plc	Living Wage					
Associated British Foods Plc	Sustainability Reporting	Living Wage				
Bank Of America	Biodiversity					
Barclays Plc	Climate Change					
Basf Se	Biodiversity	Climate Change	Deforestation	Pollution and Waste		
Bayer AG	Pollution and Waste					
Bayerische Motoren Werke Ag	Deforestation	Human Rights				
Beijing Enterprises Water Group Ltd	Water Use					
Bluescope Steel	Climate Change					
Booking Holdings Inc	Human Rights					
Brf Sa	Biodiversity	Pollution and Waste				
Bt Group Plc	Ethical AI					
Bunge Global SA	Climate Change					
Burberry Group PLC	Pollution and Waste	Living Wage				
Byd Co Ltd	Labour Rights					
Campbell Soup Co	Health					
Carlsberg A/s	Human Rights					
Carrefour Sa	Climate Change	Land Use	Human Rights	Deforestation		
Cemex Sab De Cv	Human Rights					
Charoen Pok Food	Pollution and Waste					
China Steel Corp	Climate Change					
Chipotle Mexican	Water Use					
Chocoladefabriken Lindt & Spruengli Ag	Water Use					

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Citigroup Inc	Corruption					
Cnh Industrial N.v.	Human Rights					
COATS GROUP PLC	Living Wage					
Coca-cola Co/the	Human Rights	Health				
Coca-cola Europe	Pollution and Waste	Biodiversity				
Coles Group Ltd	Climate Change	Land Use				
Colgate-palmolive Co	Deforestation					
Conagra Brands I	Climate Change	Land Use	Health			
Constellation Brands Inc	Water Use					
Costco Wholesale	Biodiversity	Deforestation	Water Use	Climate Change	Land Use	
CRANSWICK PLC	Pollution and Waste					
Credit Agricole Sa	Biodiversity	Climate Change				
Cvs Health Corp	Consumer Interests					
Danone Sa	Climate Change	Land Use	Health	Deforestation		
DARLING INGREDIENTS INC.	Pollution and Waste					
Deutsche Bank Ag	Corruption					
Domino's Pizza	Health	Water Use				
Dow Inc	Climate Change	Pollution and Waste				
Dowdupont Inc	Pollution and Waste					
E.on Se	Human Rights	Gender Diversity				
Ecolab Inc	Pollution and Waste					
Edp - Energias De Portugal Sa	Human Rights	Gender Diversity				
Enbw Energie Baden-wuerttemberg Ag	Human Rights					
Enel Spa	Human Rights	Gender Diversity				
Engie Sa	Human Rights	Gender Diversity	Climate Change			
Equinor Asa	Climate Change					
Esprit Holdings Ltd	Living Wage					
Evonik Industries Ag	Pollution and Waste					
Expedia Group In	Human Rights					

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Fast Retailing Co Ltd	Living Wage					
Federative Republic of Brazil	Deforestation					
Galp Energia Sgps Sa	Climate Change					
Gap Inc/the	Living Wage					
General Mills Inc	Climate Change	Land Use	Biodiversity	Health		
Gildan Activewea	Living Wage					
Gold Fields Ltd	Human Rights	Gender Diversity				
Gruma Sab De Cv	Water Use					
Grupo Bimbo-a	Health					
Hanesbrands Inc	Living Wage					
Heidelbergcement	Climate Change	Human Rights				
Hennes & Mauritz Ab	Living Wage					
Hershey Co/the	Climate Change	Land Use	Deforestation			
Hewlett Packard Enterprise Co	Human Rights					
Home Depot Inc	Living Wage					
Hormel Foods Corp	Pollution and Waste					
Hsbc Holdings Plc	Climate Change					
Hugo Boss -ord	Living Wage					
Iberdrola Sa	Human Rights	Gender Diversity				
Inditex	Living Wage					
Industrias Penol	Human Rights	Gender Diversity				
Ing Groep N.v.	Biodiversity					
International Busines Machines Corp	Human Rights					
IOI Corporation Bhd	Biodiversity					
J Sainsbury Plc	Climate Change	Land Use	Labour Rights	Health		
JBS S/A	Pollution and Waste					
Jd Sports Fashion Plc	Labour Rights					
Jpmorgan Chase & Co	Biodiversity					
Kellanova	Health					

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Kering	Living Wage					
Keurig Dr Pepper	Health					
Kingfisher Plc	Labour Rights					
Kinross Gold	Deforestation	Biodiversity				
Koninklijke Ahold Delhaize Nv	Climate Change	Land Use	Biodiversity			
Koninklijke Kpn Nv	Ethical AI					
Koninklijke Philips Nv	Consumer Interests					
Kontoor Brands Inc	Living Wage					
Kraft Heinz Co/the	Climate Change	Land Use	Health			
Kroger Co/the	Climate Change	Land Use	Biodiversity			
Lafargeholcim Ltd	Climate Change					
Lg Chem-prefer	Pollution and Waste					
LINDE PLC	Climate Change					
Lojas Renner SA	Living Wage					
L'oreal Sa	Deforestation					
Lundin Mining Corp	Human Rights	Gender Diversity				
Lvmh Moet Hennessy Louis Vuitton Se	Labour Rights	Living Wage				
Marks & Spencer Group Plc	Labour Rights	Living Wage				
McDonald's Corp	Health					
Mckesson Corp	Consumer Interests					
Medibank Private	Consumer Interests					
Medtronic Plc	Consumer Interests					
Meiji Holdings Co Ltd	Health					
Microsoft Corp	Human Rights					
Mondelez Inter-a	Health	Deforestation				
Motorola Solutions, Inc	Human Rights					
Nan Ya Plastics Corp	Pollution and Waste					
Neste Oyj	Climate Change					

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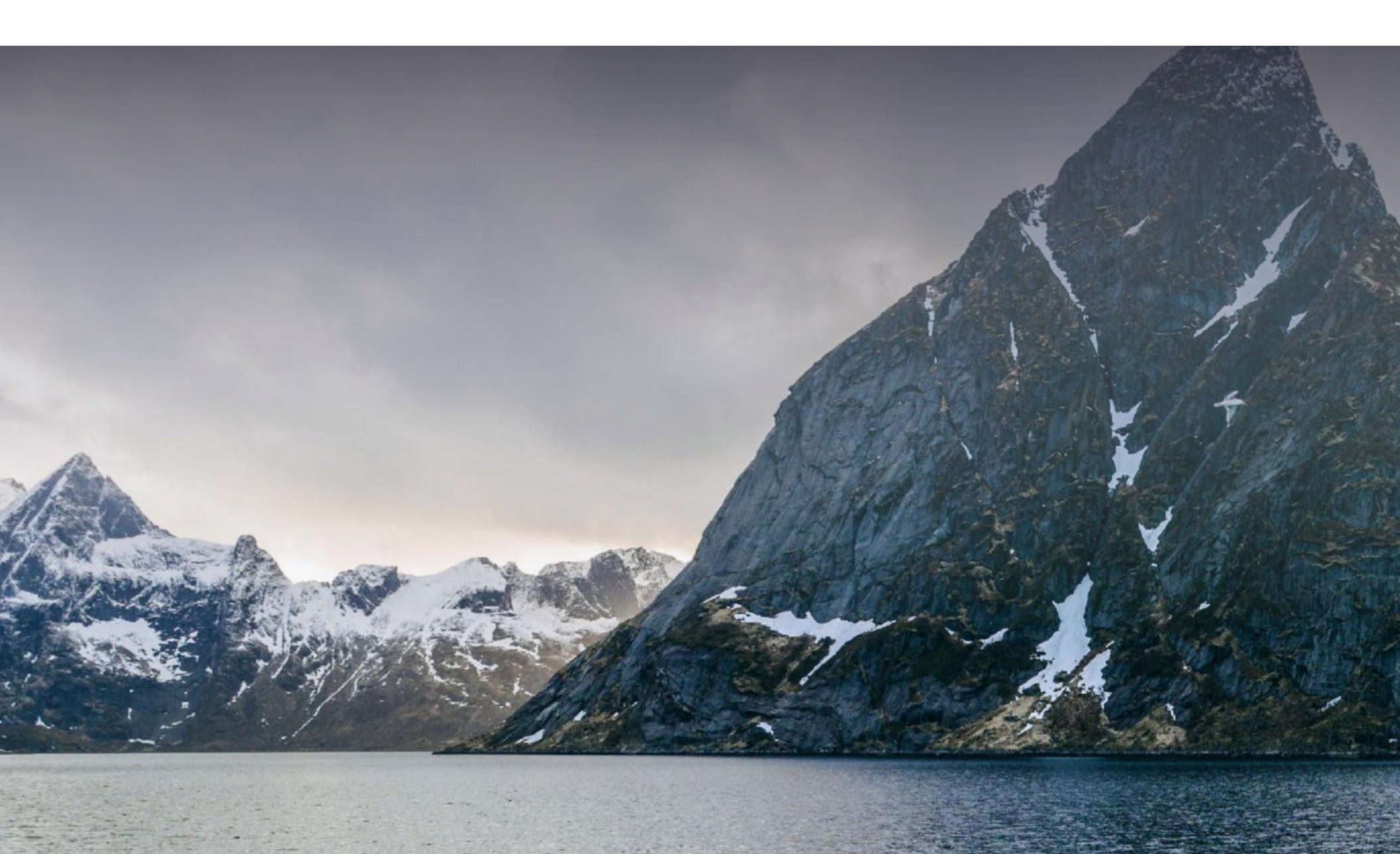
Nestle Sa	Climate Change	Land Use	Biodiversity	Deforestation	Health	Pollution and Waste
Newcrest Mining Ltd	Human Rights	Gender Diversity				
Newmont Mining Corp	Human Rights	Gender Diversity				
Next Plc	Labour Rights	Living Wage				
NextEra Energy Inc	Human Rights	Gender Diversity	Climate Change			
Nike Inc -cl B	Living Wage					
Nippon Steel Corp	Climate Change					
Norsk Hydro Asa	Climate Change					
Nucor Corp	Climate Change					
Nutrien Ltd	Biodiversity					
Ocado Group PLC	Health	Labour Rights				
Omv Ag	Climate Change					
Orsted Wind Power TW Holding A/S	Human Rights	Gender Diversity				
PALANTIR TECHNOLOGIES INC.	Human Rights					
Panasonic Holdings Corp	Deforestation	Human Rights				
Pepsico Inc	Deforestation	Health	Pollution and Waste			
Ppg Inds Inc	Pollution and Waste					
Procter & Gamble Co/the	Biodiversity	Deforestation	Pollution and Waste			
Puma Se	Living Wage					
Pvh Corp	Living Wage					
Ralph Lauren Cor	Living Wage					
Repsol Sa	Climate Change	Pollution and Waste				
Restaurant Brands International Inc	Health	Water Use				
Rwe Ag-n Vtg Pre	Human Rights	Gender Diversity				
SEABOARD CORPORATION	Pollution and Waste					
Sherwin-williams Co/the	Pollution and Waste	Biodiversity				
Shin-etsu Chemical Co Ltd	Pollution and Waste					
Siemens Ag	Human Rights					

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Siemens Gamesa Renewable Energy Sa	Human Rights	Gender Diversity				
Sika Ag	Pollution and Waste					
Skandinaviska Enskilda Banken	Governance	Climate Change				
Societe Generale Sa	Climate Change					
Sodexo Sa	Health					
Southern Co/the	Climate Change					
Standard Chartered PLC	Climate Change					
Starbucks Corp	Health	Pollution and Waste				
Steel Dynamics Inc	Climate Change					
Suntory Beverage & Food Ltd	Health					
Suzano Papel E Celulose Sa	Human Rights					
SUZLON ENERGY LIMITED	Human Rights					
Syensqo SA	Human Rights	Pollution and Waste				
Target Corp	Climate Change	Land Use				
Tencent	Human Rights					
Tesco Plc	Climate Change	Land Use	Health	Labour Rights		
Tesla Inc	Deforestation	Human Rights	Labour Rights			
The Chemours Co	Pollution and Waste					
The Toronto Dominion Bank	Governance					
Tjx Cos Inc/the	Living Wage					
Toyota Motor	Deforestation	Human Rights				
Tyson Foods Inc	Pollution and Waste					
Ubs Group Ag	Biodiversity					
Umicore SA	Pollution and Waste					
Unilever Plc	Climate Change	Land Use	Deforestation	Health	Pollution and Waste	
Unitedhealth Group Inc	Consumer Interests	Governance	Human Rights			
Upl Ltd	Biodiversity					
Vestas Wind Systems A/s	Human Rights					
Vf Corp	Living Wage					

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voestalpine AG	Climate Change					
Volvo Ab	Deforestation	Human Rights				
Walgreens Boots	Consumer Interests					
Walmart Inc	Climate Change	Land Use				
Wh Group Ltd	Pollution and Waste					
Woolworths Ltd	Climate Change	Land Use				
Yara International Asa	Climate Change	Pollution and Waste				
Yum China Ho	Deforestation					
Yum! Brands Inc	Biodiversity	Health				
Zalando Se	Living Wage					



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